

**SELECTMEN MEETING MINUTES
EXECUTIVE SESSION
OCTOBER 9, 2012**

NT - Nicholas Thalheimer, Chairman
SL - Sue Lisio, Vice-Chairman
RP - Robert Plamondon, Clerk

Also in attendance: Andrew Sheehan, Town Administrator; Karin Canfield, Executive Assistant, Police Chief Erving Marshall

7:16 PM Executive Session under GL c. 30A, s. 21(a)(3) [exemption3] to discuss collective bargaining strategy with respect to the following:

- A petition for recognition by firefighters
- Strategy with respect to the Highway union
- Strategy with respect to the Telecommunications union

The full time members of the Fire Department, exclusive of the chief, have petitioned to unionize. RP moved to sign a notice of voluntary recognition. SL seconded. Roll Call vote SL (YES), RP (YES), NT (YES).

The Highway union negotiated a 2 ½% increase earlier this year. RP moved to execute the agreement. SL seconded. Roll Call vote SL (YES), RP (YES), NT (YES).

After negotiations with the Town Administrator, the union agreed to a 2 ½% increase. RP moved to sign the agreement. SL seconded. Roll Call vote SL (YES), RP (YES), NT (YES).

RP moved to adjourn the executive session at 7:28 PM. SL seconded. Roll Call vote RP (YES) SL (YES) NT (YES).

Respectfully submitted by;
Andrew Sheehan, Town Administrator

Voted to approve and release executive session minutes for the meeting of October 9, 2012, by the Board of Selectmen this _____ day of _____, _____.